

transyndent



2023 Benefits

- 30 days combined PTO (holiday/vacation/sick)
- Vanguard 401K with 4% safe harbor contribution and elective match up to 4%
- Fully paid Elevance (formerly Anthem BCBS) health/vision/dental insurance with Lively.me HSA to cover deductibles [1]
- O'Reily, Udemy, Acloudguru accounts
- \$2000 for computer equipment every two years [2]
- \$1000 per year wellness benefit for gym membership or fitness equipment [2]
- \$600 per year for relevant IT certification costs [2]

[1] We cannot guarantee 100% company paid health insurance in the future.

[2] Trailing one year obligation to repay if leaving.